



THE MAYOR AND BOROUGH COUNCIL  
of the  
BOROUGH OF GLEN RIDGE  
County of Essex  
State of New Jersey

Monday, June 27, 2022

**RESOLUTION NO. 104-22**

Offered by Councilor **LEFKOVITS**  
Seconded by Councilor

**RESOLUTION EXPRESSING GLEN RIDGE'S COMMITMENT TO EQUAL, RESPECTFUL AND DIGNIFIED TREATMENT OF ALL PEOPLE, AND TO BE AN INCLUSIVE COMMUNITY**

**WHEREAS**, the Borough of Glen Ridge is an inclusive community that welcomes diversity and believes in the safety, prosperity, equality, and hope for all who live or work in or visit our Borough; and

**WHEREAS**, the Borough recognizes the human rights of all people and actively supports an end to all forms of prejudice and discrimination based on race, ethnicity, country of origin, religion, gender identity or expression, sexual orientation, age, physical or mental disability, or veteran status; and

**WHEREAS**, we affirm that the Borough must be a place that respects our differences and believes that diverse perspectives enhance the cultural fabric and overall prosperity of our community for current and future generations; and,

**WHEREAS**, we pledge to stand against hate and discrimination in all forms; and,

**WHEREAS**, the Borough and residents of Glen Ridge are committed to fostering an inclusive community through meaningful action and support of diversity; and,

**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and Council of the Borough of Glen Ridge, that:

**FIRST:** Glen Ridge reaffirms its policy that no department, employee or official of the Borough of Glen Ridge shall condition the provision of Borough services or benefits on matters related to race, ethnicity, country of origin, religion, gender identity or expression, sexual orientation, age, physical or mental disability, or veteran status.

**SECOND:** We urge all the people of Glen Ridge and beyond to promote diversity and inclusion and create welcoming and affirming spaces for all.

**THIRD:** Recognize, honor and support a diverse and inclusive community where people are free to be true to themselves.

**FOURTH:** Within seven (7) days after passage of this Resolution, the Borough Administrator shall disseminate this Resolution to all Borough employees and officials.

**Commented [MH1]:** Comments:

Is this already required under NJ state anti-discrimination law and incorporated in Borough policies? If not, will there be follow-up on this?

Let's make sure this does not have unintended consequences. For example, would it limit the Borough's ability to recruit diverse candidates, etc.