



THE MAYOR AND BOROUGH COUNCIL
of the
BOROUGH OF GLEN RIDGE
County of Essex
State of New Jersey

Monday, November 8, 2021

RESOLUTION NO. 141-21

Offered by Councilor **HUGHES**
Seconded by Councilor

One-Year Extension of the Collective Negotiations Agreement with Communications Workers of America, Local 1040

WHEREAS, the Borough of Glen Ridge ("Borough") and the Communications Workers of America, Local 1040 ("Union") have been in negotiations for a successor collective negotiations agreement for the employees covered by the Union agreement; and

WHEREAS, pursuant to those negotiations, the Borough and Union have reached a Memorandum of Understanding, concerning the terms and conditions of employment for the employees covered by the Union's collective negotiations agreement; and

WHEREAS, the current collective negotiations agreement will be extended by one (1) year pursuant to the Memorandum of Understanding and will be effective from January 1, 2022, through December 31, 2022; and

WHEREAS, all terms of the existing collective negotiations agreement will remain in full force in effect, except as modified by the Memorandum of Understanding effective January 1, 2022; and

WHEREAS, the Borough Administrator has recommended the ratification of the Memorandum of Understanding reached with Union; and

WHEREAS, the Mayor and Council having reviewed the Memorandum of Understanding and finding ratification is in the best interests of the Borough.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough, that the Mayor and Borough hereby ratify and accept the Memorandum of Understanding between the Borough and the Union extending the parties' current collective negotiations agreement for one (1) year consistent with the Memorandum of Understanding.

This Resolution shall be effective immediately.