

The  
**MAYOR & BOROUGH COUNCIL**  
of the  
**BOROUGH OF GLEN RIDGE**  
County of Essex  
State of New Jersey



Tuesday, December 27, 2016.

**RESOLUTION NO. 143 - 16**

Offered By Councilperson LISOVICZ  
Seconded By Councilperson \_\_\_\_\_

**WHEREAS**, Ordinance No. 1650, an Ordinance adopted December 12<sup>th</sup>, 2016 adopted titles for the CWA employees of The Borough Of Glen Ridge and fixed maximum salaries and other compensations for those titles.

**WHEREAS**, Ordinance No. 1651, an Ordinance adopted December 12<sup>th</sup>, 2016 adopted titles for the exempt employees of The Borough Of Glen Ridge and fixed maximum salaries and other compensations for those titles.

**WHEREAS**, Ordinance No. 1652, an Ordinance adopted December 27<sup>th</sup>, 2016 adopted titles for the PBA employees of The Borough Of Glen Ridge and fixed maximum salaries and other compensations for those titles.

**NOW, THEREFORE, BE IT RESOLVED**, by The Mayor and Council of The Borough Of Glen Ridge, that the following positions shall receive the listed compensations for the year 2017, or until revised by Ordinance or Resolution, as follows:

<b>DEPARTMENT TITLE</b>	<b>MAXIMUM ANNUAL SALARY</b>
	<b>2017</b>
<b>A. ADMINISTRATIVE &amp; EXECUTIVE</b>	
1. Borough Administrator/Clerk/Engineer/QPA/CPWM	\$ 105,377.95
2. Deputy Borough Administrator ( Stipend )	\$ 15,059.60
3. Assistant to the Administrator	\$ 51,519.53
4. Office Supervisor	\$ 2,474.74
<b>D. FINANCE DEPARTMENT</b>	
1. Chief Financial Officer/Treasurer	\$ 4,896.00
<b>D. ASSESSMENT OF TAXES</b>	
1. Assessor	\$ 35,287.29
<b>E. COLLECTION OF TAXES AND WATER UTILITY RENTS</b>	
1. Tax/Water Utility Rents Collector	\$ 77,767.44
<b>F. PUBLIC WORKS DEPARTMENT / PLANNING / INSPECTIONS</b>	
1. Director of Development & Planning/Deputy Administrator	\$ 118,324.69
2. Public Works Supervisor	\$ 87,188.85
3. Technical Administrative Assistant	\$ 46,762.13
4. Plumbing Subcode Official/Inspector	\$ 23,151.31
5. Electrical Subcode Official/ Inspector	\$ 23,151.31
<b>G. MUNICIPAL COURT</b>	
1. Judge	\$ 33,449.28
2. Court Administrator/Deputy Clerk	\$ 100,604.64
3. Municipal Prosecutor	\$ 24,620.03
4. Public Defender	\$ 5,836.64
<b>H. PUBLIC SAFETY DEPARTMENT</b>	
1. Chief / Director of Public Safety	\$ 150,858.00
2. Captain	\$ 136,577.47
3. Lieutenant	\$ 136,019.30
4. Emergency Management Coordinator	\$ 2,121.35
5. Confidential Assistant	\$ 42,734.43
<b>I. RECREATION</b>	
1. Recreation Director	\$ 84,869.64
2. Recreation Supervisor	\$ 47,024.25
<b>J. WATER DEPARTMENT</b>	
1. Administrator of Accounts (Borough Administrator)	\$ 52,691.10
<b>K. LIBRARY</b>	
<b>Full-time</b>	
Library Director	\$ 84,978.00
Reference Librarian	\$ 56,563.00
Principal Library Assistant – Circulation/Tech Services	\$ 44,717.00
Principal Library Assistant – Youth Services	\$ 44,717.00
Webmaster	\$ 10,000.00

**Part-time**

Bookkeeper	\$ 25.00 per hour
Senior Library Assistants	\$ 16.08 per hour
Library Assistant(s), part-time or substitute (Youth Services, Information Services, Circulation)	\$ 13.80 per hour
Library Page(s), part-time or seasonal	\$ 8.50 per hour
Custodian	\$ 15.00 per hour

<u>CWA Title</u>	<u>2016</u>	<u>2017</u>
1. Tax Clerk/Cashier & Water Clerk/Cashier	\$42,306.61	\$43,152.74
Construction Code Official	\$16,074.18	\$16,395.66
1.a Building Subcode Official	\$8,572.69	\$8,744.14
1.b Building Inspector	\$16,074.18	\$16,395.66
1.c Zoning Officer	\$4,292.01	\$4,377.85
1.d Code Enforcement	\$4,292.01	\$4,377.85
2. Plumbing Subcode	\$6,430.29	\$6,558.90
2a. Plumbing Inspector	\$12,863.67	\$13,120.94
3. Electrical Subcode	\$6,430.29	\$6,558.90
3.a Electrical Inspector	\$12,633.98	\$12,886.66
4. Fire Sub-Code Official	\$2,143.43	\$2,186.30
4.b Fire Inspector	\$4,286.86	\$4,372.60
5. Field Supervisor/Foreman	\$68,883.31	\$70,260.98
6. Building Maintenance Worker Full Time	\$59,815.19	\$61,011.49
7. Maintenance Man/Water Maintenance Man:		
1st Grade	\$62,902.57	\$64,160.63
2nd Grade	\$61,669.19	\$62,902.57
3rd Grade	\$53,276.98	\$54,342.52
4th Grade	\$51,738.96	\$52,773.74
5th Grade	\$50,190.31	\$51,194.12
6th Grade	\$48,651.18	\$49,624.21
Probational	\$47,111.01	\$48,053.23
8. Public Works Laborer:		
1st Grade	\$47,406.22	\$48,354.35
2nd Grade	\$44,483.64	\$45,373.31
3rd Grade	\$41,602.73	\$42,434.78
4th Grade	\$38,639.42	\$39,412.21
6th Grade	\$33,011.50	\$33,671.73
Probational	\$30,503.45	\$31,113.52
9. Borough Auto Mechanic		
1st Grade	\$68,485.73	\$69,855.44
2nd Grade	\$66,945.88	\$68,284.80
3rd Grade	\$65,398.82	\$66,706.80
4th Grade	\$63,865.15	\$65,142.45
5th Grade	\$62,325.30	\$63,571.81
6th Grade	\$60,785.45	\$62,001.16
Probational	\$59,235.30	\$60,420.01
10. Black Seal/Boiler Operator License Stipend (2)	\$1,000.00	\$1,000.00
11. Motor Equipment Operator Stipend (CDL)	\$1,000.00	\$1,000.00
11.a CDL with Bus Endorsement	\$1,200.00	\$1,200.00
11.b CDL with Air Brake Endorsement	\$1,200.00	\$1,200.00
11.c CDL with Bus & Air Brake Endorsement	\$1,700.00	\$1,700.00
12. Pesticide Applicator Certificate Holder Stipend (4)	\$300.00	\$300.00
13. DPW Crew Leader:		
1st Grade	\$3,500.00	\$3,500.00
2nd Grade	\$2,500.00	\$2,500.00
3rd Grade	\$1,500.00	\$1,500.00
Merit Step	\$500.00	\$500.00

14. Jitney Driver per hour	\$19.31	\$19.70
15. Clerk/Typist (DPW)	\$38,501.40	\$39,271.43
16. Clerical P/T per hour	\$11.14	\$11.37
17. Borough Mechanic P/T per hour	\$38.16	\$38.92
18. Seasonal Help P/T per hour	\$15.41	\$15.72
19. Assistant Auto Mechanic Stipend	\$1,500.00	\$1,500.00
Assistant Auto Mechanic Merit Step	\$500.00	\$500.00
Assistant Auto Mechanic ASE Certification Stipend	\$500.00	\$500.00
1. Violations Clerk & Deputy Court Administrator	\$45,109.88	\$46,012.08
1. Records Clerk	\$42,307.25	\$43,153.40
2. Community Service Officer/Dispatcher:		
Senior CSO (1)	\$53,798.07	\$54,874.04
1st Grade	\$51,658.00	\$52,691.16
2nd Grade	\$49,520.34	\$50,510.75
3rd Grade	\$47,744.62	\$48,699.51
4th Grade	\$44,651.55	\$45,544.58
5th Grade	\$40,996.06	\$41,815.98
1. Registrar of Vital Statistics	\$47,789.94	\$48,745.74
2. Deputy Registrar of Vital Statistics	\$1,918.89	\$1,957.27

**PBA Titles**

<u>Grade</u>	<u>2017</u>
Probation	\$40,000.00
9	\$45,000.00
8	\$52,000.00
7	\$59,000.00
6	\$65,839.98
5	\$71,062.00
4	\$79,127.52
3	\$84,549.84
2	\$89,614.99
1	\$96,337.98

2. Each Police Officer who is assigned to the Detective Bureau shall receive a \$1,500.00 stipend annually. Each Sergeant who is assigned to the Detective Bureau shall receive a \$2,000.00 stipend annually. This is in addition to any accrued overtime. The payment shall be included in the officer's regular salary payments.

3. Each Police Officer who is promoted to the rank of Sergeant on or after the execution date of this Agreement shall receive the following salaries:

<u>Sergeant</u>	<u>2017</u> <u>Base Salary</u>
Third Grade	\$102,824.00
Second Grade	\$105,192.00
First Grade	\$109,960.28

4. The increments payable to Police Officers and Sergeants who are below First Grade are subject to favorable recommendations by the Chief of Police.

**SECTION 2.** The rates of compensation or salaries herein above fixed for the various titles named shall be considered to be the maximum rate in effect as of January 1<sup>st</sup>, 2017, and shall remain in effect until amended or supplemented by Ordinance. Said compensation or salaries shall be paid in semi-monthly installments.

**SECTION 4.** Officers and employees of The Borough of Glen Ridge may also be eligible for one-time payments for past service or performance. The officer or employee, the job title, and the one time payment amount will appear on an authorizing resolution, which must be adopted by a majority vote of the Borough Council. Said payment is to be made in a lump sum and does not become part of the employee's Annual Base Salary.