

The
MAYOR & BOROUGH COUNCIL
of the
BOROUGH OF GLEN RIDGE
County of Essex
State of New Jersey



Monday, August 10, 2009.

RESOLUTION NO. 150 - 09

Offered By Councilperson SEYFFARTH
Seconded By Councilperson _____

**Establishes Maximum 2009 Compensation
For Salaried Borough Employees**

WHEREAS, Ordinance No. **1522** , an Ordinance adopted August 10, 2009 adopted titles for the employees of The Borough Of Glen Ridge and fixed maximum salaries and other compensations for those titles.

NOW, THEREFORE, BE IT RESOLVED, by The Mayor And Council of The Borough Of Glen Ridge, that the following positions shall receive the listed compensations for the year 2009, or until revised by Ordinance or Resolution, as follows:

Section 1: The maximum salaries or salary ranges are fixed for the titles listed below:

<u>TITLE</u>	Minimum	Maximum
Section 1: The maximum salaries or salary ranges are fixed for the titles listed below:		
<u>Maximum Annual Base Salary 2009</u>		
Full-time		
Library Director		\$ 70,000.
Assistant Director/ Information Services		\$ 46,468.
Youth Services Librarian		\$ 45,000.
Administrative Assistant		\$ 34,135.
Principal Library Assistant		\$ 34,200.
Senior Library Assistant – Circulation		\$ 28,741.
Library Assistant - Technical Services		\$ 25,418.
Library Assistant – Youth Services		\$ 24,865.

<u>TITLE</u>	<u>Maximum Hourly Salary 2009</u>	
Part-time		
Librarian, part-time	\$	24.04 per hour
Library Assistant(s), part-time (Youth Services, Information Services, Circulation)	\$	10.15 per hour
Library Page(s), part-time	\$	8.00 per hour

Section 2: Longevity payments will be made part of an employee's annual salary and shall be calculated as of January 1st of the current year if the employee's anniversary date of employment is prior to July 1st of the current year. When the employee's anniversary date of employment is on or after July 1, payment will begin as of January 1st of the following year. Employees hired as of January 1, 2007 will not be eligible for longevity.

- a. Two (2) percent of base salary after five full years of service
- b. Four (4) percent of base salary after ten full years of service
- c. Six (6) percent of base salary after fifteen full years of service
- d. Eight (8) percent of base salary after twenty full years of service
- e. Ten (10) percent of base salary after twenty-five full years of service

Section 3: The titles and rates of compensation listed above shall be considered to be in effect as of January 1, 2009, and shall remain in effect until amended or supplemented by the Trustees of the Glen Ridge Free Public Library.