

The  
**MAYOR & BOROUGH COUNCIL**  
of the  
**BOROUGH OF GLEN RIDGE**  
County of Essex  
State of New Jersey



Monday, December 22<sup>nd</sup>, 2014.

**RESOLUTION NO. 160 - 14**

Offered By Councilperson PATRICK

Seconded By Councilperson \_\_\_\_\_

**WHEREAS**, Ordinance No. 1621, an Ordinance adopted December 8<sup>th</sup>, 2014 adopted titles for the exempt employees of The Borough Of Glen Ridge and fixed maximum salaries and other compensations for those titles.

**NOW, THEREFORE, BE IT RESOLVED**, by The Mayor and Council of The Borough Of Glen Ridge, that the following positions shall receive the listed compensations for the year 2015, or until revised by Ordinance or Resolution, as follows:

<u>DEPARTMENT TITLE</u>	<u>MAXIMUM ANNUAL SALARY</u> <u>2015</u>
<b>A. ADMINISTRATIVE &amp; EXECUTIVE</b>	
1. Borough Administrator/Clerk/Engineer/QPA/CPWM	\$ 101,286.00
2. Deputy Borough Administrator ( Stipend )	\$ 14,474.82
3. Assistant to the Administrator	\$ 49,518.96
4. Office Supervisor	\$ 2,378.64
<b>D. FINANCE DEPARTMENT</b>	
1. Chief Financial Officer/Treasurer	\$ 46,563.00
<b>D. ASSESSMENT OF TAXES</b>	
1. Assessor	\$ 33,917.04
<b>E. COLLECTION OF TAXES AND WATER UTILITY RENTS</b>	
1. Tax/Water Utility Rents Collector	\$ 74,747.64
<b>F. PUBLIC WORKS DEPARTMENT / PLANNING / INSPECTIONS</b>	
1. Director of Development & Planning/Deputy Administrator	\$ 113,730.00
2. Public Works Supervisor	\$ 83,803.20
3. Technical Administrative Assistant	\$ 44,946.30
4. Plumbing Subcode Official/Inspector	\$ 22,252.32
5. Electrical Subcode Official/ Inspector	\$ 22,252.32
<b>G. MUNICIPAL COURT</b>	
1. Judge	\$ 32,150.40
2. Court Administrator/Deputy Clerk	\$ 96,698.04
3. Municipal Prosecutor	\$ 23,664.00
4. Public Defender	\$ 5,610.00
<b>H. PUBLIC SAFETY DEPARTMENT</b>	
1. Chief	\$ 139,332.00
2. Captain	\$ 131,274.00
3a. Lieutenant - First Grade	\$ 130,737.50
3b. Lieutenant - Second Grade	\$ 113,966.00
3c. Lieutenant – Third Grade	\$ 108,174.00
4. Emergency Management Coordinator	\$ 2,038.98
5. Confidential Assistant	\$ 41,075.00
<b>I. RECREATION</b>	
1. Recreation Director	\$ 81,600.00
2. Recreation Supervisor	\$ 32,000.00
<b>J. WATER DEPARTMENT</b>	
1. Administrator of Accounts (Borough Administrator)	\$ 50,645.04
2. Accountant (Chief Financial Officer)	\$ 38,559.06

**K. LIBRARY**

<u>TITLE</u>	<u>Maximum Annual Base Salary 2015</u>
Full-time	
Library Director	\$ 81,678.
Assistant Director/ Information Services	\$ 55,454.
Principal Library Assistant – Circulation/Tech Services	\$ 33,531
Principal Library Assistant – Youth Services	\$ 35,290.
Webmaster	\$ 7,500.
Part-time	
Bookkeeper	\$ 25.00 per hour
Senior Library Assistants	\$ 15.45 per hour
Library Assistant(s), part-time or substitute (Youth Services, Information Services, Circulation)	\$ 13.26 per hour
Library Page(s), part-time or seasonal	\$ 8.50 per hour
Custodian	\$ 15.00 per hour

**SECTION 2.** Longevity increments shall be paid to employees based upon the following schedule and shall be made a part of the gross annual salaries or wages of full time employees only and shall be calculated as of January 1<sup>st</sup> of the current year if the employee's anniversary date of employment is prior to July 1<sup>st</sup> of the current year. When the employee's anniversary date of employment is after July 1<sup>st</sup>, payment will begin as of January 1<sup>st</sup> of the following year.

- a. Two (2) percent after five (5) full years of service.
- b. Four (4) percent after ten (10) full years of service.
- c. Six (6) percent after fifteen (15) full years of service.
- d. Eight (8) percent after twenty (20) full years of service.
- e. Ten (10) percent after twenty - five (25) full years of service.
- f. Ten (10) percent after twenty - four (24) full years of service shall be granted to all personnel of the Department of Public Safety who are enrolled in the Police and Fire Retirement System of the State of New Jersey.
- g. Effective January 1<sup>st</sup>, 1998 any officers or employees hired will no longer be eligible for longevity as per this section, except those covered by the Police Benevolence Association Local #58 Agreement with The Borough.
- h. Any officers or employees covered by the Police Benevolence Association Local #58 Agreement with The Borough Effective hired on or after January 1, 2010 will no longer be eligible for longevity.

**SECTION 3.** The rates of compensation or salaries herein above fixed for the various titles named shall be considered to be the maximum rate in effect as of January 1<sup>st</sup>, 2015, and shall remain in effect until amended or supplemented by Ordinance. The exact rate for each position shall be established for 2015 by a Resolution of the Governing Body. Said compensation or salaries shall be paid in semi-monthly installments.

**SECTION 4.** Officers and employees of The Borough of Glen Ridge may also be eligible for one-time payments for past service or performance. The officer or employee, the job title, and the one time payment amount will appear on an authorizing resolution, which must be adopted by a majority vote of the Borough Council. Said payment is to be made in a lump sum and does not become part of the employee's Annual Base Salary.