

The  
**MAYOR & BOROUGH COUNCIL**  
of the  
**BOROUGH OF GLEN RIDGE**  
County of Essex  
State of New Jersey



Monday, April 24<sup>th</sup>, 2017.

RESOLUTION NO. 66 - 17

Offered By Councilor LISOVICZ  
Seconded By Councilor LEFKOVITS

**RESOLUTION  
EXPRESSING GLEN RIDGE'S COMMITMENT TO EQUAL,  
RESPECTFUL AND DIGNIFIED TREATMENT OF ALL PEOPLE,  
REGARDLESS OF THEIR IMMIGRATION STATUS AND  
TO BE A WELCOMING COMMUNITY**

**WHEREAS**, the Borough of Glen Ridge embraces and welcomes individuals of diverse racial, ethnic, religious and national backgrounds; **and**,

**WHEREAS**, fostering a relationship of trust, respect and open communication between Borough officials and residents is essential to delivering effective public services and maintaining a high quality of life; **and**,

**WHEREAS**, mutual respect and trust between the community and the Glen Ridge Police Department are critical to promoting public safety, for many reasons, including the Police's reliance on the cooperation of individuals, whether documented or not, who are victims of or witnesses to crimes; **and**,

**WHEREAS**, the Glen Ridge Police Department is committed to fostering, preserving and enhancing relationships with all people within the community while performing its mission to keep the community safe and to enforce the law; **and**,

**WHEREAS**, it is the intention of the Glen Ridge Mayor and Council to clarify the relationship between the Borough and the federal government regarding enforcement of federal immigration laws.

**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and Council of the Borough of Glen Ridge, that:

**FIRST:** No department, employee or official of the Borough of Glen Ridge shall condition the provision of Borough services or benefits on matters related to religion, race, ethnicity, sexual preference, sexual orientation, national origin, citizenship or immigration status.

**SECOND:** All departments, employees and officials of the Borough of Glen Ridge shall comply with the United States and New Jersey Constitutions, New Jersey Attorney General Directives and Federal and State Nondiscrimination

Laws; shall not take any actions that profile individuals or groups based on religion, race, ethnicity, sexual preference, sexual orientation, national origin, citizenship or immigration status; and shall not engage in racially-influenced policing as defined in New Jersey Law Enforcement Directive No. 2005-I.

**THIRD:** No department, employee or official of the Borough of Glen Ridge shall take part in the registration of individuals based on religion, race, ethnicity, sexual preference, sexual orientation, national origin or citizenship. No department, employee or official of the Borough of Glen Ridge shall take part in the registration or reporting of individuals based on immigration status except as otherwise required by applicable law.

**FOURTH:** The primary mission of the Glen Ridge Police Department is to enforce state and local criminal laws and to protect the community it serves and not to administer Federal Immigration Laws.

**FIFTH:** The Glen Ridge Police Department shall adhere to the directives and guidelines established by State and Federal Statutes and the applicable regulations promulgated thereunder, together with directives and guidelines of the New Jersey Attorney General and the Essex County Prosecutor with respect to the manner in which local law enforcement agencies interact with Federal Immigration authorities.

**SIXTH:** The Borough of Glen Ridge, including its departments, employees and officials shall not expend Borough funds or resources to enforce Federal Immigration Laws except to the extent required by State and Federal Statutes and the applicable regulations promulgated thereunder, together with directives and guidelines of the New Jersey Attorney General and the Essex County Prosecutor.

**SEVENTH:** Within seven (7) days after passage of this Resolution, the Borough Administrator shall disseminate this Resolution to all Borough employees and officials.

I, Michael J. Rohal, Borough Clerk of The Borough Of Glen Ridge, in The County Of Essex and State Of New Jersey, do hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the Mayor and Council of The Borough Of Glen Ridge, County Of Essex, State Of New Jersey, at a regular meeting of said Mayor and Council held on April 24th, 2017.

**IN WITNESS WHEREOF,** I have hereunto set my hand and affixed the seal of The Borough Of Glen Ridge in The County Of Essex and State Of New Jersey, on this 24<sup>th</sup> day of April 2017.