



THE MAYOR AND BOROUGH COUNCIL  
of the  
BOROUGH OF GLEN RIDGE  
County of Essex  
State of New Jersey

Monday, May 8, 2023

**RESOLUTION NO. 96-23**

Offered by Councilor **MANS**  
Seconded by Councilor

**Collective Negotiations Agreement with  
Communications Workers of America, Local 1040**

**WHEREAS**, the Borough of Glen Ridge (“Borough”) and the Communications Workers of America, Local 1040 (“Union”) have been in negotiations for a successor collective negotiations agreement for the employees covered by the Union agreement; and

**WHEREAS**, pursuant to those negotiations, the Borough and Union have reached a Memorandum of Understanding, concerning the terms and conditions of employment for the employees covered by the Union’s collective negotiations agreement; and

**WHEREAS**, the current collective negotiations agreement will be effective from January 1, 2023, through December 31, 2025; and

**WHEREAS**, the Borough Administrator and Negotiation Team have recommended the ratification of the Memorandum of Understanding reached with the Union; and

**WHEREAS**, the Mayor and Council, having reviewed the Memorandum of Understanding, find ratification is in the best interests of the Borough.

**NOW THEREFORE BE IT RESOLVED**, by the Mayor and Council of the Borough of Glen Ridge, that the Mayor and Borough Council hereby ratify and accept the Memorandum of Understanding between the Borough and the Union for a three year contract.

**BE IT FURTHER RESOLVED**, that the Borough Administrator is hereby authorized and directed to execute a contract with The Communication Workers of America.