



Via fax and overnight mail

August 23, 2017

Hon. Peter A. Hughes and
Members of the Governing Body
Borough of Glen Ridge
825 Bloomfield Avenue
Glen Ridge, NJ 07028

Dear Mayor Hughes and Members of the Governing Body:

Effective September 23, 2017 franchise fees for all our subscribers in Irvington will increase from 2% of basic charges to 4% of all video related charges on customer bills as mandated by the system-wide franchise law that has been enacted in NJ.

Customers are being notified of this change via the following message that will appear on customer bills on their next billing statements in the September 22 billing cycles.

"As mandated by the New Jersey Legislature under the State-wide cable franchising law, effective with your current billing statement, the franchise fees for the cable television portion of your cable bill will increase from 2% to 4%. Additionally, this increased franchise fee percentage will be applied to all video related services, installation and equipment charges. Please note that these fees, as directed by New Jersey State Statute, are remitted to your local municipal government for use in your town."

If you have any question regarding this change in franchise fees, please feel free to contact me at 908 258-8143.

Sincerely,

A handwritten signature in black ink, appearing to read "Charles L. Smith III", is written over a horizontal line.

Charles L. Smith III
Senior Director, Government and Regulatory Affairs

New Jersey
Regional Office

Regional Chair
A. Ross Pearson

Regional Director
Joshua Cohen

Director of Development
Jason Freeman

National Officers

National Chair
Marvin Nathan

CEO
Jonathan A. Greenblatt

Deputy National Director
Kenneth Jacobson

National Director Emeritus
Abraham H. Foxman



To: New Jersey Mayors

From: Joshua Cohen, Regional Director

Date: August 22, 2017

Re: Anti-Defamation League/US Conference of Mayors, "Mayors' Compact To Combat Hate, Extremism and Bigotry"

The United States of America is a nation founded on principles of liberty and justice for all. We treasure our freedom, our commitment to equality, and our democratic values. These values are what has made America great for more than 240 years.

Individual Americans can, and often do, agree to disagree with each other on issues large and small. Differences should be celebrated. And our freedom of speech and the other rights enshrined in the First Amendment are among our most cherished freedoms.

But our diverse and pluralistic nation has endured and thrived for centuries because we have been able to reject the forces of extremism and bigotry that could tear us apart. The country has a long history of striving to be a more perfect union. In the face of challenges and division, we have stood together – Americans of different races, ethnicities, religions, sexual orientations, nationalities, and political persuasions – and we have found ways to move forward.

For decades, America's mayors have taken a strong position in support of civil rights and in opposition to racism and discrimination of all kinds. In the 54 years since the murder of Medgar Evers in Jackson, Mississippi, the bombing of the 16th Street Baptist Church in Birmingham, Alabama, which killed four young girls, and the March on Washington led by Dr. Martin Luther King, Jr., much progress has been made in addressing past grievances and in ensuring the civil and human rights of all Americans.

Across the country, many mayors have spoken out against discrimination and injustice when it has occurred and have undertaken efforts to build tolerance and understanding within their communities. In recent years, cities have undertaken efforts to integrate immigrants into their communities and have adopted a variety of policies to include fully and treat equitably their LGBT residents.

Today, however, we are being challenged again. Dark forces of extremism and violent bigotry are rearing their ugly heads. We are now seeing efforts in our states and at the highest levels of our government to weaken existing civil rights policies and reduce their enforcement. We have seen an increase in hate violence, xenophobic rhetoric, and discriminatory actions that target Muslims, Jews, and other minorities. We will not permit them to succeed.

New Jersey Region

901 Route 10 East, Whippany, NJ 07981, T 973.845.2821 newjersey.adl.org

MAYORS COMPACT TO COMBAT EXTREMISM, HATE AND BIGOTRY

1. EXPRESSLY REJECTING EXTREMISM, WHITE SUPREMACY AND ALL FORMS OF BIGOTRY
 - Mayors will use the bully pulpit to speak out against racism, extremism, xenophobia, white supremacy and all forms of bigotry, and those who espouse such ideologies, and promote community conversations around these issues as needed.
2. DENOUNCING ALL ACTS OF HATE WHEREVER THEY OCCUR
 - Mayors will publicly denounce specific acts of hate and support efforts to punish bias-motivated violence to the fullest extent of the law, and provide comfort and assistance to victims of hate crimes and discrimination.
3. ENSURING PUBLIC SAFETY WHILE PROTECTING FREE SPEECH AND OTHER BASIC CONSTITUTIONAL RIGHTS
 - Mayors will protect public safety while safeguarding free speech and other basic constitutional rights through the use of appropriate time, place, and manner restrictions. This might include encouraging alternative rally sites and placing limits on the rights of protestors to bring weapons to political rallies.
4. CALLING FOR FULLY-RESOURCED LAW ENFORCEMENT AND CIVIL RIGHTS INVESTIGATIONS OF DOMESTIC TERRORISM AND HATE CRIMES
 - Mayors will work to ensure that local police departments have the financial resources necessary to prevent, respond to and investigate domestic terrorism and hate crimes, and work with federal authorities when appropriate to ensure that the interests of justice are served.
5. ELEVATING AND PRIORITIZING ANTI-BIAS AND ANTI-HATE PROGRAMS IN OUR NATION'S SCHOOLS
 - Mayors will encourage schools to implement anti-bias and anti-hate content in their curricula and/or through extra-curricular activities. ADL and other groups have materials and training programs that can help make this happen.
6. SUPPORTING TARGETED COMMUNITIES AND BRINGING TOGETHER CIVIC AND COMMUNITY LEADERS TO BUILD TRUST
 - Mayors will reach out proactively to civil rights leaders, clergy and other community leaders to ensure that they are engaged and actively involved in efforts to build trust across neighborhood and community lines and minimize intergroup tensions.
7. CELEBRATING DIVERSITY, PROMOTING INCLUSIVITY AND CHALLENGING BIAS
 - Mayors will support the integration of immigrants and other new residents into the community, encourage community activities which celebrate diversity and educate city residents about the different cultures that compose a city's population, and work with creative partners to use various electronic and print media outlets to promote public messages celebrating inclusivity and challenging bias. Mayors also will support inherent bias training for local elected and business leaders to help combat institutional racism.
8. PROMOTING LAW ENFORCEMENT TRAINING ON RESPONDING TO AND REPORTING HATE INCIDENTS, HATE CRIMES AND DOMESTIC TERRORISM
 - Mayors will encourage their police departments to participate in training programs offered by ADL and others that address how to identify and respond to hate incidents, hate crimes, and domestic terrorism. Members will also encourage the collection of data on such crimes and the provision of the data to appropriate state authorities and the FBI in compliance with the Federal Hate Crime Statistics Act.
9. ENCOURAGING RESIDENTS IN THEIR COMMUNITIES TO REPORT HATE INCIDENTS AND CRIMES, INCLUDING USING HOT LINES AND ONLINE TOOLS
 - Mayors will encourage residents – both victims and witnesses – to report hate incidents and hate crimes to local authorities, and provide the tools necessary to facilitate such reporting, including hot lines and online tools, as possible and appropriate.
10. MAINTAINING CIVIL RIGHTS ENFORCEMENT AND STRENGTHENING HATE CRIME LAWS WHEN NECESSARY
 - Mayors will work with executive and legislative partners at the federal and state levels to assure that civil rights laws are aggressively enforced, existing hate crime laws are strengthened as needed, and new laws are enacted to ensure that all hate crimes are prosecutable in their jurisdictions to the greatest extent possible.



OFFICE OF THE COUNTY EXECUTIVE

Hall of Records, Room 405, Newark, New Jersey 07102

973.621.4400 --- 973.621.6343 (Fax)

www.essexcountynj.org

Joseph N. DiVincenzo, Jr.
Essex County Executive

September 2017

Dear Friend:

We have a busy schedule of events this fall, with everything from community recycling days for Essex County residents to a variety of special activities throughout our historic Parks System. We hope you take the time to review the enclosed information and mark your calendars. Here are some events that we'd like to highlight:

12TH ANNUAL SENIOR WELLNESS DAY

Tuesday, September 26th from 10 am to 2 pm

Essex County Codey Arena, 560 Northfield Avenue, West Orange

Essex County Seniors ages 60 years and older can enjoy an activity-filled day with music, entertainment and information about community organizations and programs that can help them live independently and remain active. Bags of produce will be distributed. For information, call 973-621-4400. For transportation to the event, call 973-618-1290.

ESSEX COUNTY HOUSEHOLD HAZARDOUS WASTE COLLECTION DAY

Saturday, October 7th from 8:30 am to 4 pm

125 Fairview Ave., Cedar Grove (next to the old Hospital Center)

Protect our environment by properly disposing of household materials. For information, call the Essex County Utilities Authority at 973-792-9060.

ESSEX COUNTY COMPUTER AND ELECTRONICS RECYCLING DAY

Saturday, October 21st from 9 am to 3 pm

125 Fairview Ave., Cedar Grove (next to the old Hospital Center)

Give your old and unwanted computers and electronic equipment a second life by recycling them. For information, call the Essex County Utilities Authority at 973-792-9060.

ESSEX COUNTY PAPER SHREDDING DAY

Saturday, October 28th from 9 am to 1 pm

99 West Bradford Ave., Cedar Grove

Have your old and unwanted documents destroyed safely and securely, with the shredded paper then being recycled.

We look forward to seeing you at these and other events. Working together we will continue *Putting Essex County First*.

Sincerely,


Joseph N. DiVincenzo, Jr.
Essex County Executive

Putting Essex County First

ESSEX COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER



We invite you to check out these upcoming Essex County events:

13TH ANNUAL FALL FAMILY FESTIVAL

Saturday, September 23rd – 11 a.m. to 4 p.m.
Essex County Environmental Center,
621B Eagle Rock Ave., Roseland

There will be fun-filled activities for the entire family: hands-on nature games and crafts, canoeing, Native American life, pumpkin patch, petting zoo, food, and more. **Admission is free but items will be for sale.**

GARDENS AGLOW

Friday, October 20th – 6-9 p.m.
(Rain date: Saturday, October 21st)

Essex County Presby Memorial Iris Gardens,
474 Upper Mountain Avenue, Upper Montclair
View the gardens at dusk as they come to life with artfully carved jack-o-lanterns supplied by local high school art departments. There will be activities, entertainment, and refreshments. **Free.**

STRUT YOUR MUTT

Saturday, October 21st
(Rain date: Sunday, October 22nd)

Essex County Brookdale Dog Park,
Bloomfield/Montclair – 9:15 a.m. Registration; 10
a.m. Parade

Essex County South Mountain Dog Park,
Maplewood/Millburn – 1:15 p.m. Registration; 2
p.m. Parade

The Essex County canine costume parades have grown into a favorite Halloween celebration. Bring your pet or just come to see the creative costumes. Prizes will be awarded. **Free.**

SAFE HOWL-O-WEEN

Tuesday, October 31st – 4-8 p.m.
Essex County Turtle Back Zoo,
560 Northfield Ave., West Orange

Trick or Treat at the Zoo. With candy stations throughout the grounds, everyone is sure to have a "sweet" time. Also, swing by our train for our famous "Not-So-Scary" Train Ride. The Zoo will be closed from 2:30-4 p.m. to prepare for this event. **\$3 for Zoological Society members; \$5 for non-members.**

FINE AND DECORATIVE ARTS OPEN HOUSE AND SALE

Saturday, November 7th and Sunday, November 8th
11 a.m. to 5 p.m.

Essex County Riker Hill Art Park,
284 Beaufort Ave., Livingston

Artists in residence work in a variety of disciplines, including clay, jewelry, glass blowing, painting, sculpture, printmaking and photography. Visit a variety of different art studios, talk to the artists, purchase art work, and stop by the gallery to view a compilation exhibition. **Admission is free but artwork will be for sale.**

Check out these exciting activities!

Essex County Paddle Boating and Picnic Pavilion

Cherry Lane at the Orange Reservoir
in Essex County South Mountain Reservation
2 people: \$15 per boat/half hour; 4 people: \$19 per boat/half hour. To reserve the Picnic Pavilion for an event, please call 973-731-5800, Ext. 221. Open daily thru Sept. 4th; after Sept. 4th open Saturdays, Sundays & holidays, weather permitting.

Essex County Treetop Adventure

Essex County Turtle Back Zoo,
560 Northfield Avenue, West Orange
Junior Course \$18; Adult course \$28; Zip Lines only \$13; Adult course and zip line package \$33. For reservations, call 973-731-5800, Ext. 0. Open daily thru Sept. 4th; after Sept. 4th open Saturdays, Sundays & holidays, weather permitting.

Essex County miniGOLF Safari

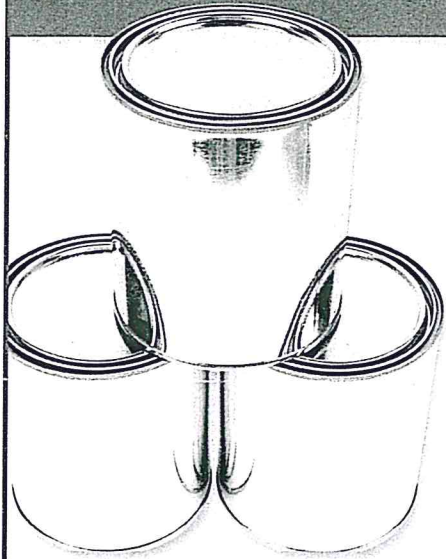
9 Cherry Lane, West Orange
\$8 for children & seniors, \$10 for adults. To schedule a party, please call 973-731-5800, Ext. 223. Open daily thru Sept. 4th; after Sept. 4th open Fridays, Saturdays, Sundays & holidays, weather permitting.

For a complete list of Essex County events,
visit www.essexcountynj.org

Putting Essex County First

ESSEX COUNTY'S COLLECTION DAY

Household Hazardous Waste



Free to all Essex County Residents

Saturday, October 7, 2017

8:30 a.m. to 4:00 p.m.

**125 Fairview Avenue (Next to Old Hospital Center)
Cedar Grove, New Jersey**

Essex County residents must provide proof of residency at the site.

For more information call **973-792-9060** or **www.ecuanj.com**

ITEMS ACCEPTED:

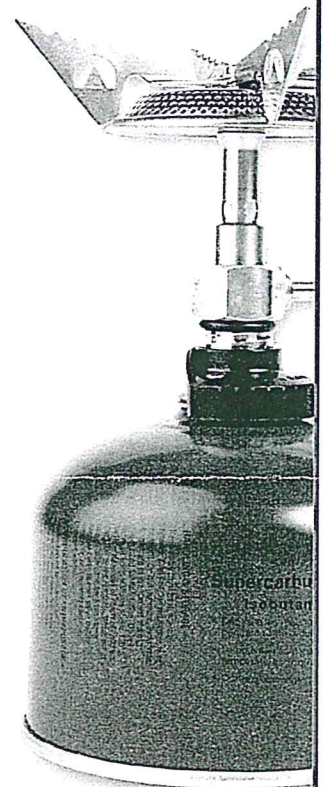
Pesticides and Herbicides
Paint thinners and solvents
Oil based paints and stains
Chemistry sets
Propane tanks (barbecue type)
Pool chemicals
Automotive fluids (antifreeze, motor oil, steering fluids, etc.)
Darkroom/Photographic chemicals
Lithium and NiCad batteries

WE WILL NOT ACCEPT:

Latex paint
Unlabeled or Unidentified Materials
Asbestos
Regulated Medical Waste or Infectious Waste
Commercial or Industrial Waste
Empty Containers

Fluorescent light bulbs and ballasts
Mercury and products containing mercury
Gasoline/Kerosene
Household cleaning fluids
Car batteries
Fire extinguishers (home)
Driveway sealer
Aerosol spray paints

Explosives, Munitions, Ordnance or Reactive Materials
Household batteries (AA, AAA, C, D, 9V)
Smoke Detectors and Carbon Monoxide Alarms



Not for Commercial and Industrial Facilities.



"There are some materials that should be removed from our regular waste stream because of their hazardous nature. This collection day provides our residents a place to properly and safely dispose of contaminants, protecting our precious environment for future generations. I encourage residents of all of our communities to come out and participate."

— Joseph N. DiVincenzo, Jr.

Joseph N. DiVincenzo, Jr., Essex County Executive, the Board of Chosen Freeholders and the Essex County Utilities Authority





"In today's environment, we must do all we can to protect ourselves from identity theft. Our Paper Shredding Day will help prevent your vital information from being stolen and ensure the waste paper is disposed of in a safe and environmentally friendly manner."

Joseph N. DiVincenzo, Jr.



**Joseph N. DiVincenzo, Jr., Essex County Executive
and the Essex County Board of Chosen Freeholders**

Invite you to

Essex County Paper Shredding Day



**Saturday, October 28th
9 a.m. to 1 p.m.**

**Essex County Public Works
99 West Bradford Avenue
Cedar Grove, New Jersey**



*Destroy important documents safely and securely.
All shredded paper will be recycled.*

Free to all Essex County Residents

Commercial and Large Quantity Users May Not Drop Off Items.

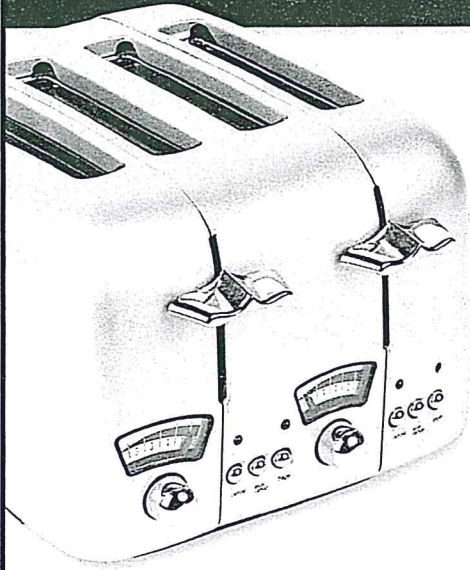
Essex County residents must provide proof of residency at the site.

For more information call the
Essex County Department of Public Works at:
973-226-8500, Ext. 2580

Putting Essex County First

ESSEX COUNTY'S RECYCLING DAY

Computer & Electronics



Free to all Essex County Residents

Saturday, October 21, 2017

9:00 a.m. to 3:00 p.m.

**125 Fairview Avenue (Next to Old Hospital Center)
Cedar Grove, New Jersey**

Essex County residents must provide proof of residency at the site.
For more information call **973-792-9060** or **www.ecuanj.com**

**ITEMS
ACCEPTED:**

Computers

Monitors

Printers

Fax Machines

Scanners

Telecom
Equipment

Speakers

Televisions

Keyboards

Main Frames

VCRs

Stereos

DVD Players

Toasters

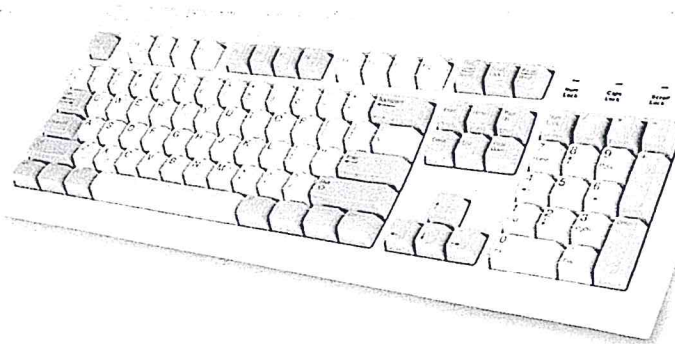
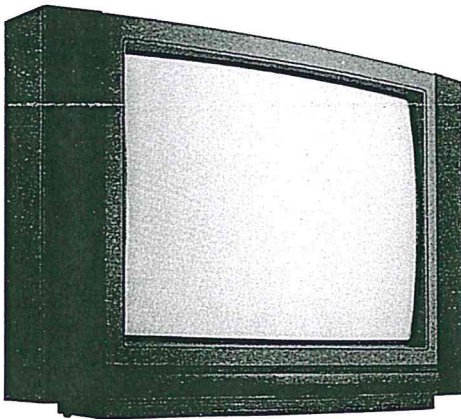
Irons

Old Cellular
Telephones

**WE WILL
NOT ACCEPT:**

Smoke Detectors,
Carbon Monoxide Alarms

**Commercial and Large Quantity
Users May Not Drop Off Items.**



"Recycling computer hardware and electronic devices helps remove lead and other dangerous chemicals from our waste stream, which is important for us and our children. With your participation, we can do our part to protect the environment."

— Joseph N. DiVincenzo, Jr.



"We look forward to welcoming our Essex County Seniors at the 12th Annual Essex County Senior Wellness Day. We will be offering information about programs and services available for seniors, the benefits of exercise and good nutrition, plus music and entertainment."

- Joseph N. DiVincenzo, Jr.



**Joseph N. DiVincenzo, Jr., Essex County Executive
And The Board of Chosen Freeholders**

Invite you to attend

The 12th Annual

Essex County

Senior Wellness Day



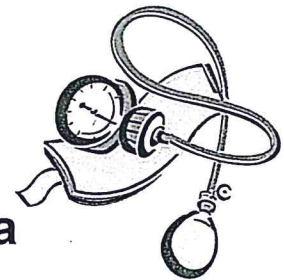
**** FOR ESSEX COUNTY SENIORS ONLY ****

Free Event!!



**Tuesday, September 26, 2017
10 a.m. to 2 p.m.**

**Essex County Richard J. Codey Arena
560 Northfield Avenue
West Orange, NJ**



For information, call 973-621-4400
For transportation, call 973-618-1280

*Health Screenings *** Musical Entertainment *** Dancing *** Free Food
Farmers Market (bagged produce) *** Exercise Demonstrations
Valuable Information *** Free Admission to Turtle Back Zoo for All Seniors*

Putting Essex County First