

THE BOROUGH OF GLEN RIDGE
Essex County, New Jersey

ORDINANCE NO. 1522

GLEN RIDGE FREE PUBLIC LIBRARY
SALARY ORDINANCE FOR 2009

BE IT ENACTED AND ORDAINED, by The Mayor and The Borough Council of The Borough Of Glen Ridge, in The County Of Essex and The State Of New Jersey, as follows:

Approved by the Library Board of Trustees, Special Meeting on June 16, 2009

The following titles for employees of the Glen Ridge Free Public Library were established by the Trustees of the Glen Ridge Free Public Library, with maximum annual salaries or salary ranges, and other compensation for those titles as defined below:

Section 1: The maximum salaries or salary ranges are fixed for the titles listed below:

<u>TITLE</u>	<u>Maximum Annual Base Salary 2009</u>
Full-time	
Library Director	\$70,000
Assistant Director/ Information Services	\$46,468
Youth Services Librarian	\$45,000
Administrative Assistant	\$34,135
Principal Library Assistant	\$34,200
Senior Library Assistant – Circulation	\$28,741
Library Assistant - Technical Services	\$25,418
Library Assistant – Youth Services	\$24,865

<u>TITLE</u>	<u>Maximum Hourly Salary 2009</u>
Part-time	
Librarian, part-time	\$24.04 per hour
Library Assistant(s), part-time (Youth Services, Information Services, Circulation)	\$10.15 per hour
Library Page(s), part-time	\$8.00 per hour

Section 2: Longevity payments will be made part of an employee's annual salary and shall be calculated as of January 1st of the current year if the employee's anniversary date of employment is prior to July 1st of the current year. When the employee's anniversary date of employment is on or after July 1, payment will begin as of January 1st of the following year. Employees hired as of January 1, 2007 will not be eligible for longevity.

- a. Two (2) percent of base salary after five full years of service
- b. Four (4) percent of base salary after ten full years of service
- c. Six (6) percent of base salary after fifteen full years of service
- d. Eight (8) percent of base salary after twenty full years of service
- e. Ten (10) percent of base salary after twenty-five full years of service

Section 3: The titles and rates of compensation listed above shall be considered to be in effect as of January 1, 2009, and shall remain in effect until amended or supplemented by the Trustees of the Glen Ridge Free Public Library.