

THE BOROUGH OF GLEN RIDGE

Essex County, New Jersey

ORDINANCE NO. 1536

The following titles for employees of the Glen Ridge Free Public Library were established by the Trustees of the Glen Ridge Free Public Library, with maximum annual salaries or salary ranges, and other compensation for those titles as defined below:

Section 1: The maximum salaries or salary ranges are fixed for the titles listed below:

| TITLE | Maximum Annual Base Salary 2010 |
|--|---------------------------------|
| Full-time | |
| Library Director | \$70,000 |
| Assistant Director/ Information Services | \$47,862 |
| Youth Services Librarian | \$45,450 |
| Administrative Assistant | \$35,500 |
| Principal Library Assistant | \$35,226 |
| Senior Library Assistant – Circulation | \$29,604 |
| Library Assistant - Technical Services | \$26,181 |
| Library Assistant – Youth Services | \$25,611 |

| TITLE | Maximum Hourly Salary 2010 |
|---|----------------------------|
| Part-time | |
| Librarian, part-time | \$24.76 per hour |
| Library Assistant(s), part-time or substitute (Youth Services, Information Services, Circulation) | \$10.45 per hour |
| Library Page(s), part-time or seasonal | \$7.75 per hour |

Section 2: Longevity payments will be made part of a full-time employee's annual salary and shall be calculated as of January 1st of the current year if the employee's anniversary date of employment is prior to July 1st of the current year. When the employee's anniversary date of employment is on or after July 1, payment will begin as of January 1st of the following year. Employees hired as of January 1, 2007 will not be eligible for longevity.

- a. Two (2) percent of base salary after five full years of service
- b. Four (4) percent of base salary after ten full years of service
- c. Six (6) percent of base salary after fifteen full years of service
- d. Eight (8) percent of base salary after twenty full years of service
- e. Ten (10) percent of base salary after twenty-five full years of service

Section 3: The titles and rates of compensation listed above shall be considered to be in effect as of January 1, 2010, and shall remain in effect until amended or supplemented by the Trustees of the Glen Ridge Public Library