



**THE BOROUGH OF GLEN RIDGE**  
Essex County New Jersey

**ORDINANCE No. 1578**

**AN ORDINANCE REGARDING HEALTH CARE WAIVERS AND THE STATE HEALTH BENEFITS PROGRAM**

BE IT ENACTED AND ORDAINED, by the Mayor and the Borough Council of the Borough of Glen Ridge, in the County of Essex and the State of New Jersey, as follows:

SECTION 1. The Borough of Glen Ridge permits employees, who receive health care benefits as a dependent of their spouse, to waive coverage and receive an incentive. For employees hired after May 21, 2010 or existing employees entering new contracts after May 21, 2010, the incentive cannot exceed the lesser of \$5,000.00 or 25% of the amount saved by the Borough because of the waiver of benefits.

SECTION 2. The Borough of Glen Ridge permits an employee, who has waived coverage under the provisions of this law, to immediately resume health coverage if they lose their coverage as a dependent.

SECTION 3. All ordinances or parts of ordinances not consistent with the provisions of this ordinance are and the same are hereby repealed.

BE IT FURTHER ENACTED AND ORDAINED, that this ordinance shall take effect immediately upon final passage and publication in accordance with the law.

This ordinance finally passed: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Peter A. Hughes  
Mayor

\_\_\_\_\_  
Michael J. Rohal  
Municipal Clerk