

THE BOROUGH OF GLEN RIDGE  
ESSEX COUNTY, NEW JERSEY

**ORDINANCE NO. 1669**

**AN ORDINANCE ESTABLISHING TITLES FOR  
EMPLOYEES OF THE BOROUGH OF GLEN RIDGE  
FIXING THE MAXIMUM SALARIES AND  
OTHER COMPENSATIONS FOR THOSE TITLES**

**BE IT ENACTED AND ORDAINED**, by The Mayor And Council of The Borough Of Glen Ridge, in The County Of Essex and The State Of New Jersey, as follows:

**SECTION 1.** That the maximum salaries for the positions and titles listed below are hereby fixed and determined effective September 1<sup>st</sup>, 2017 to be:

**DEPARTMENT TITLE**

**MAXIMUM ANNUAL SALARY 2015**

**PUBLIC SAFETY DEPARTMENT**

- |                                      |             |
|--------------------------------------|-------------|
| 1. Crossing Guard                    | \$14.50/hr. |
| 2. Crossing Guards working at Post 1 | \$15.50/hr. |

**SECTION 2.** . That the maximum salaries for the position of Captain in the Department of Public Safety is hereby fixed and determined to effective January 1, 2017 to be:

2017 Base Salary: \$138,577.47  
2018 Base Salary: \$145,677.00

**SECTION 3.** Longevity increments shall be paid to employees based upon the following schedule and shall be made a part of the gross annual salaries or wages of full-time employees only and shall be calculated as of January 1st of the current year if the employee's anniversary date of employment is prior to July 1st of the current year. When the employee's anniversary date of employment is after July 1st, payment will begin as of January 1st of the following year:

- a. Two (2) percent after five full years of service
- b. Four (4) percent after ten full years of service
- c. Six (6) percent after fifteen full years of service
- d. Eight (8) percent after twenty full years of service
- e. Ten (10) percent after twenty-five full years of service
- f. Ten (10) percent after twenty-four full years of service shall be granted to all personnel of the Department of Public Safety who are enrolled in the Police and Fire Retirement System of the State of New Jersey.
- g. Employees covered by the Police Benevolent Association Local 58 Agreement, hired after January 01, 2010 will not be eligible for longevity.

**SECTION 4.** There shall be an annual allowance for Police Officers who are or will attend an accredited college for the purpose of attaining a degree in Law Enforcement and/or Police Science.

**SECTION 5.** An annual clothing allowance for full-time members, in good standing, of the Police Division of the Public Safety Department for uniforms.

**SECTION 6.** An annual maintenance allowance for full-time members, in good standing, of the Police Division of the Public Safety Department for uniforms.

SECTION 6. The rates of compensation or salaries herein above fixed for the various titles named shall be considered to be the maximum rate in effect for the year as indicated above, and shall remain in effect until amended or supplemented by ordinance. The exact rate for each position shall be established by a Resolution of the Governing Body. Said compensation or salaries shall be paid in semi – monthly installments.

**SECTION 4.** All Ordinances or parts of Ordinances not consistent with the provisions of this Ordinance be and the same are hereby repealed.

**BE IT FURTHER ENACTED AND ORDAINED,** that this Ordinance shall take effect immediately upon final passage and publication in accordance with the law.

Ordinance Adopted: Monday, August 14, 2017

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Stuart K. Patrick,  
Mayor

ATTEST:

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Michael J. Rohal,  
Municipal Clerk