



**THE BOROUGH OF GLEN RIDGE
ESSEX COUNTY, NEW JERSEY**

ORDINANCE NO. 1685

**AN ORDINANCE ESTABLISHING TITLES FOR NON-UNION AND OTHER EMPLOYEES OF THE
BOROUGH OF GLEN RIDGE AND FIXING THE 2018 MAXIMUM ANNUAL SALARIES
AND OTHER COMPENSATIONS FOR THOSE TITLES.**

BE IT ENACTED AND ORDAINED, by The Mayor and Council of The Borough Of Glen Ridge, in The County Of Essex and in The State Of New Jersey, as follows:

SECTION 1. That the maximum salaries for the positions and titles listed below are hereby fixed and determined to be:

DEPARTMENT TITLE	MAXIMUM ANNUAL SALARY 2018
A. ADMINISTRATIVE & EXECUTIVE	
1. Borough Administrator/Clerk/Engineer/QPA/CPWM	\$ 107,485.51
Emergency Management Coordinator	\$ 2,163.78
Water Utility Administrator of Accounts	\$ 53,744.92
Total	\$ 163,394.21
2. Assistant to the Administrator	\$ 52,549.92
Office Supervisor	\$ 2,524.23
Deputy Clerk	\$ 5,000.00
Deputy Registrar	\$ 2,474.74
Total	\$ 62,031.42
D. FINANCE DEPARTMENT	
1. Chief Financial Officer/Treasurer	\$ 4,993.92
D. ASSESSMENT OF TAXES	
1. Assessor	\$ 35,993.04
E. COLLECTION OF TAXES AND WATER UTILITY RENTS	
1. Tax/Water Utility Rents Collector	\$ 79,322.79
F. PUBLIC WORKS DEPARTMENT / PLANNING / INSPECTIONS	
1. Director of Development & Planning/Deputy Administrator	\$ 120,691.18
Deputy Borough Administrator (Stipend)	\$ 15,360.79
Total	\$ 136,051.97
2. Public Works Supervisor	\$ 88,932.63
Longevity	\$ 8,893.26
Stipends & Merit Step	\$ 1,800.00
Total	\$ 99,625.89
3. Technical Administrative Assistant	\$ 47,697.37
4. Construction Official/Building Subcode Official & Inspector	\$ 45,900.00
5. Plumbing Subcode Official/Inspector	\$ 23,614.34
6. Electrical Subcode Official/ Inspector	\$ 23,614.34
G. MUNICIPAL COURT	
1. Judge	\$ 34,118.27
2. Court Administrator	\$ 70,000.00
Longevity	\$ 5,600.00
Total	\$ 75,600.00
3. Municipal Prosecutor	\$ 25,112.43
4. Public Defender	\$ 5,953.37
H. PUBLIC SAFETY DEPARTMENT	
1. Captain	\$ 145,677.00
Longevity	\$ 5,827.08
Education Stipend	\$ 1,525.00
Clothing Allowance	\$ 1,300.00
Total	\$ 154,329.08
2. Lieutenant	\$ 138,740.00
Longevity	\$ 5,549.60
Education Stipend	\$ 1,225.00
Clothing Allowance	\$ 1,300.00
Total	\$ 146,814.60
3. Confidential Assistant	\$ 42,734.43
I. RECREATION	
1. Recreation Director	\$ 86,567.03
2. Recreation Supervisor	\$ 36,720.00

SECTION 2. The rates of compensation or salaries herein above fixed for the various titles named shall be considered to be the maximum rate in effect as of January 1st, 2018, and shall remain in effect until amended or supplemented by Ordinance. The exact rate for each position shall be established for 2018 by a Resolution of the Governing Body. Said compensation or salaries shall be paid in semi-monthly installments.

SECTION 3. Officers and employees of The Borough of Glen Ridge may also be eligible for one-time payments for past service or performance. The officer or employee, the job title, and the one time payment amount will appear on an authorizing resolution, which must be adopted by a majority vote of the Borough Council. Said payment is to be made in a lump sum and does not become part of the employee's Annual Base Salary.

SECTION 4. All ordinances or parts of ordinances not consistent with the provisions of this Ordinance be and the same are hereby repealed.

BE IT FURTHER ENACTED AND ORDAINED, that this Ordinance shall take effect immediately upon final passage and publication in accordance with the law.

Ordinance Adopted: Monday, September 10, 2018

Stuart K. Patrick
Mayor

ATTEST:

Michael J. Rohal,
Municipal Clerk