

THE BOROUGH OF GLEN RIDGE
 ESSEX COUNTY, NEW JERSEY

ORDINANCE NO. 1708

**AN ORDINANCE ESTABLISHING TITLES FOR EMPLOYEES OF THE BOROUGH OF GLEN RIDGE
 REPRESENTED BY CWA 1040 AND FIXING THE 2019 -2021 MAXIMUM SALARIES AND OTHER
 COMPENSATIONS FOR THOSE TITLES**

BE IT ENACTED AND ORDAINED, by the Mayor and Council of The Borough Of Glen Ridge, in The County Of Essex and The State Of New Jersey, as follows:

SECTION 1. That the maximum salaries for the positions and titles listed below are hereby fixed and determined to be:

<u>Department Title</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
1. Tax Clerk/Cashier & Water Clerk/Cashier	44,896.11	46,203.00	47,630.29
Construction Code Official	17,058.05	17,569.79	18,096.88
1.a Building Subcode Official	9,097.41	9,370.33	9,651.44
1.b Building Inspector	17,058.05	17,569.79	18,096.88
1.c Zoning Officer	4,554.72	4,691.36	4,832.10
1.d Code Enforcement	4,554.72	4,691.36	4,832.10
2. Plumbing Subcode	6,823.88	7,028.59	7,239.45
2a. Plumbing Inspector	13,651.03	14,060.56	14,482.38
3. Electrical Subcode	6,823.88	7,028.59	7,239.45
3.a Electrical Inspector	13,407.28	13,809.50	14,223.78
4. Fire Sub-Code Official	2,274.63	2,342.86	2,413.15
4.b Fire Inspector	4,549.25	4,685.73	4,826.30
5. Field Supervisor/Foreman	73,099.52	75,292.51	77,551.28
6. Building Maintenance Worker Full Time	63,476.36	65,380.65	67,342.07
7. Maintenance Man/Water Maintenance Man:			
1st Grade	66,752.71	68,775.30	70,817.95
2nd Grade	65,443.84	67,407.15	69,249.37
3rd Grade	56,537.95	58,234.09	59,981.12
4th Grade	54,905.80	56,552.97	58,249.12
5th Grade	53,262.36	54,860.23	56,506.04
6th Grade	51,629.03	53,177.90	54,773.23
Probational	49,994.58	51,494.41	53,039.25
8. Public Works Laborer:			
1st Grade	50,307.86	51,817.10	53,371.61
2nd Grade	47,206.39	48,622.59	50,081.26
3rd Grade	44,149.15	45,473.62	46,837.83
4th Grade	41,004.46	42,234.60	43,501.63
6th Grade	35,032.51	36,083.03	37,165.52
Probational	32,370.51	33,341.62	34,341.87
9. Borough Auto Mechanic			
1st Grade	72,667.60	74,857.93	77,103.67
2nd Grade	71,043.50	73,174.81	75,370.05
3rd Grade	69,401.50	71,483.80	73,628.32
4th Grade	67,774.21	69,807.43	71,901.66
5th Grade	66,140.11	68,124.31	70,168.04
6th Grade	64,506.01	66,441.19	68,434.42
Probational	62,860.97	64,746.80	66,689.21
10. Black Seal/Boiler Operator License Stipend (2)	1,000.00	1,000.00	1,000.00
11. Motor Equipment Operator Stipend (CDL)	1,000.00	1,000.00	1,000.00
11.a CDL with Bus Endorsement	1,400.00	1,400.00	1,400.00
11.b CDL with Air Brake Endorsement	1,275.00	1,275.00	1,275.00
11.c CDL with Bus & Air Brake Endorsement	2,075.00	2,075.00	2,075.00
12. Pesticide Applicator Certificate Holder Stipend (4)	300.00	300.00	300.00
13. DPW Crew Leader:			
1st Grade	4,000.00	4,000.00	4,000.00
2nd Grade	2,750.00	2,750.00	2,750.00
3rd Grade	1,500.00	1,500.00	1,500.00

Merit Step	500.00	500.00	500.00
14. Jitney Driver per hour	20.49	21.11	21.74
15. Clerk/Typist (DPW)	40,857.99	42,083.73	43,346.25
16. Clerical P/T per hour	11.83	12.18	12.55
17. Borough Mechanic P/T per hour	40.50	41.71	42.96
18. Seasonal Help P/T per hour	16.35	16.84	17.35
19. Assistant Auto Mechanic Stipend	1,500.00	1,500.00	1,500.00
Assistant Auto Mechanic Merit Step	500.00	500.00	500.00
Assistant Auto Mechanic ASE Certification Stipend	500.00	500.00	500.00
1. Violations Clerk & Deputy Court Administrator	45,109.88	49,307.09	50,786.31
2. Part Time Assistant (per hour)	20.00	20.60	21.22
1. Records Clerk	44,896.79	46,243.70	47,631.01
2. Community Service Officer/Dispatcher:			
Senior CSO (1)	57,090.95	58,803.68	60,567.79
1st Grade	54,819.88	56,646.48	58,158.42
2nd Grade	52,551.38	54,127.92	55,571.76
3rd Grade	50,666.97	52,186.98	53,752.59
4th Grade	47,384.58	48,806.12	50,270.30
5th Grade	43,505.35	44,810.51	46,154.82
1. Registrar of Vital Statistics	50,715.07	52,236.52	53,803.61
2. Deputy Registrar of Vital Statistics	2,036.34	2,097.43	2,160.35

SECTION 2. Longevity increments shall be paid to employees based upon the following schedule and shall be made a part of the gross annual salaries or wages of full-time employees only and shall be calculated as of January 1st of the current year if the employee's anniversary date of employment is prior to July 1st of the current year. When the employee's anniversary date of employment is after July 1st, payment will begin as of January 1st of the following year:

- a. Two (2) percent after five (5) full years of service
- b. Four (4) percent after ten (10) full years of service
- c. Six (6) percent after fifteen (15) full years of service
- d. Eight (8) percent after twenty (20) full years of service
- e. Ten (10) percent after twenty-five (25) full years of service
- f. Effective January 1, 1998 any officers or employees hired will no longer be eligible for longevity as per this section.

SECTION 3. There shall be an annual uniform maintenance allowance for Community Service Officers/Dispatchers in the sum of \$600.00 over the life of the current CWA Agreement.

SECTION 4. There shall be an annual clothing maintenance allowance for all full time Department of Public Works Employees in the sum of \$300.00 over the life of the current CWA Agreement.

SECTION 5. The rates of compensation or salaries herein above fixed for the various titles named shall be considered to be the maximum rate in effect for the years beginning January 1st, as indicated above, and shall remain in effect until amended or supplemented by ordinance. The exact rate for each position shall be established for each year by a Resolution of the Governing Body. Said compensation or salaries shall be paid in semi-monthly installments.

SECTION 6. Officers and employees of the Borough of Glen Ridge may also be eligible for one-time payments for past service or performance. The officer or employee, the job title, and the one time payment amount will appear on an authorizing resolution, which must be adopted by a majority vote of the Borough Council. Said payment is to be made in a lump sum and does not become part of the employee's Annual Base Salary.

SECTION 7. All ordinances or parts of ordinances not consistent with the provisions of this ordinance be and the same are hereby repealed.

Ordinance Adopted: Monday, June 24, 2018

Stuart K. Patrick,
Mayor

ATTEST:

Michael J. Rohal,
Municipal Clerk