



## ORDINANCE 1748

### AN ORDINANCE ESTABLISHING TITLES FOR NON-UNION AND OTHER EMPLOYEES OF THE BOROUGH OF GLEN RIDGE AND FIXING THE 2021 MAXIMUM ANNUAL SALARIES AND OTHER COMPENSATIONS FOR THOSE TITLES.

**BE IT ENACTED AND ORDAINED**, by the Mayor and Council of the Borough of Glen Ridge, in the County of Essex and in the State of New Jersey, that the maximum salaries for the positions and titles listed below are hereby fixed and determined to be:

#### PUBLIC SAFETY DEPARTMENT

- |   |             |
|---|-------------|
| 1. Crossing Guard                       | \$15.25/hr. |
| 2. Crossing Guards assigned to Post One | \$16.25/hr. |

#### RECREATION DEPARTMENT

Program Counselor	\$11.10 / hour - \$15.75 / hour
Program Supervisor	\$16.00 / hour - \$16.75 / hour
Program Director	\$17.00 / hour - \$20.00 / hour
Pool Manager	\$16,000.00 - \$20,000.00
Pool Business Administrator	\$18.00 / hour - \$21.50 / hour
Pool Assistant Manager	\$15.00 / hour - \$17.75 / hour
Aquatics Director	\$13.00 / hour - \$14.75 / hour
Pool Life Guard	\$11.50 / hour - \$12.75 / hour
Pool Gate Guard	\$11.10 / hour - \$11.45 / hour

**SECTION 1.** The rates of compensation or salaries herein above fixed for the various titles named shall be considered to be the maximum rate in effect as of September 1, 2021, and shall remain in effect until amended or supplemented by Ordinance. The exact rate for each position shall be established for 2021 by a Resolution of the Governing Body. Said compensation or salaries shall be paid in semi-monthly installments.

**SECTION 2.** Officers and employees of the Borough of Glen Ridge may also be eligible for one-time payments for past service or performance. The officer or employee, the job title, and the one time payment amount will appear on an authorizing resolution, which must be adopted by a majority vote of the Borough Council. Said payment is to be made in a lump sum and does not become part of the employee's Annual Base Salary.

**SECTION 3.** All ordinances or parts of ordinances not consistent with the provisions of this Ordinance be and the same are hereby repealed.

**BE IT FURTHER ENACTED AND ORDAINED**, that this Ordinance shall take effect immediately upon final passage and publication in accordance with the law.

Ordinance Introduction: Monday, June 14, 2021

Ordinance Adoption: Monday, June 28, 2021

ATTEST:

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Stuart K. Patrick  
Mayor

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Tara Ventola  
Municipal Clerk