



ORDINANCE 1823

AN ORDINANCE ESTABLISHING TITLES FOR NON-UNION AND OTHER EMPLOYEES OF THE BOROUGH OF GLEN RIDGE AND FIXING THE 2025 MAXIMUM ANNUAL SALARIES AND OTHER COMPENSATIONS FOR THOSE TITLES

BE IT ENACTED AND ORDAINED, by the Mayor and Council of the Borough of Glen Ridge, in the County of Essex and in the State of New Jersey, that the maximum salaries for the positions and titles listed below are hereby fixed and determined to be:

PUBLIC SAFETY DEPARTMENT

Crossing Guard \$19.00/hr.

RECREATION DEPARTMENT

| | |
|-----------------------------|---------------------------------|
| Program Counselor | \$15.75 / hour - \$16.75 / hour |
| Program Supervisor | \$17.00 / hour - \$17.75 / hour |
| Program Director | \$18.00 / hour - \$22.00 / hour |
| Pool Manager | \$16,000.00 - \$23,250.00 |
| Pool Business Administrator | \$18.00 / hour - \$23.00 / hour |
| Pool Assistant Manager | \$20.50 / hour - \$23.50 / hour |
| Aquatics Director | \$18.00 / hour - \$22.00 / hour |
| Pool Lifeguard | \$16.75 / hour - \$17.50 / hour |
| Pool Gate Guard | \$15.75 / hour - \$16.50 / hour |

Administration (Part-Time)

| | |
|----------------------|---------------------------------|
| Administrative Clerk | \$15.75 / Hour - \$35.00 / hour |
| Borough Intern | \$15.75 / Hour - \$25.00 / hour |

SECTION 1. For the Crossing Guards, the rates of compensation or salaries for the various titles named above shall be considered to be the maximum rate in effect as of September 1, 2025 and shall remain in effect until amended or supplemented by Ordinance. Said compensation or salaries shall be paid in semi-monthly installments.

SECTION 2. For the Recreation Department and part time Administrative staff, the rates of compensation or salaries for the various titles named above shall be considered to be the maximum rate in effect as of May 1, 2025 and shall remain in effect until amended or supplemented by Ordinance. The exact rate for each position shall be established for 2025 by the Borough Administrator or designee. Said compensation or salaries shall be paid in semi-monthly installments.

SECTION 3. Officers and employees of the Borough of Glen Ridge may also be eligible for one-time payments for past service or performance. The officer or employee, the job title, and the one time payment amount will appear on an authorizing resolution, which must be adopted by a majority vote of the Borough Council. Said payment is to be made in a lump sum and does not become part of the employee's Annual Base Salary.

SECTION 4. All ordinances or parts of ordinances not consistent with the provisions of this Ordinance be and the same are hereby repealed.

BE IT FURTHER ENACTED AND ORDAINED, that this Ordinance shall take effect immediately upon final passage and publication in accordance with the law.

Ordinance Introduction: Monday, May 12, 2025

Ordinance Adoption:

ATTEST:

Deborah Mans
Mayor

Tara Ventola
Municipal Clerk