



ORDINANCE 1825

AN ORDINANCE ESTABLISHING TITLES FOR NON-UNION AND OTHER EMPLOYEES OF THE BOROUGH OF GLEN RIDGE AND FIXING THE 2025 MAXIMUM ANNUAL SALARIES AND OTHER COMPENSATIONS FOR POLICE CAPTAIN.

BE IT ENACTED AND ORDAINED, by The Mayor and Council of The Borough of Glen Ridge, in The County of Essex and in The State of New Jersey, as follows:

SECTION 1. That the maximum salaries for the positions and titles listed below are hereby fixed and determined to be:

<u>DEPARTMENT</u>	<u>TITLE</u>	<u>MAXIMUM ANNUAL SALARY</u>
		2025
A. PUBLIC SAFETY DEPARTMENT		
	1. Captain of Police	\$ 179,112.00
	Longevity 8%	\$ 14,328.96
	Education Stipend	\$ 925.00
	Clothing Allowance	\$ 1,700.00
	Total	\$ 196,065.96

SECTION 2. EFFECTIVE DATE

The rates of compensation or salaries herein above fixed for the various titles named shall be considered to be the maximum rate in effect for the year beginning June 1, 2025, as indicated above, and shall remain in effect until amended or supplemented by ordinance. Said compensation or salaries shall be paid the first and fifteenth of each month.

SECTION 3. ONE TIME PAYMENT

Officers and employees of the Borough of Glen Ridge may also be eligible for one-time payments for past service or performance. The officer or employee, the job title, and the one-time payment amount will appear on an authorizing resolution, which must be adopted by a majority vote of the Borough Council. Said payment is to be made in a lump sum and does not become part of the employee's Annual Base Salary.

SECTION 4. REPEALER

All ordinances or parts of ordinances not consistent with the provisions of this Ordinance be and the same are hereby repealed.

BE IT FURTHER ENACTED AND ORDAINED, that this Ordinance shall take effect immediately upon final passage and publication in accordance with the law.

Ordinance Introduction: Tuesday, May 27, 2025
Ordinance Adopted: Monday, June 9, 2025

ATTEST:

Deborah Mans
Mayor

Tara Ventola
Municipal Clerk