



Kiwanis Club of Glen Ridge

P.O. Box 201
Glen Ridge, NJ 07028

April 4, 2019

Mayor Stuart K. Patrick and Members of the Town Council
Municipal Building
P.O. Box 66
Glen Ridge, NJ 07028

Dear Mayor Patrick and Council Members:

On behalf of The Kiwanis Club of Glen Ridge, I am proud to offer our services in coordinating the borough's 2019 Memorial Day parade and ceremony. I am assuming the borough will be celebrating on Monday, May 27 in the traditional way. As always we will encourage everyone in town to put their best foot forward and join the parade. If this is amenable to you, please confirm in writing at your earliest convenience.

If you have any questions please call me at 973-680-4710.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Jim', with a horizontal line above it.

James P. O'Grady
Parade Committee Chair

THOMAS TUCCI, JR.
Chairman

LUIS A. QUINTANA
Vice Chairman

ELIZABETH CALABRESE
MILDRED C. CRUMP
JAMES P. DORAN
JOSEPH F. ISOLA
Commissioners



GREGORY A. TRAMONTOZZI
Executive Director

MATTHEW F. MURRAY
Clerk

"Protecting Public Health and the Environment"

600 Wilson Avenue
Newark, New Jersey 07105
P (973) 466-2915 F (973) 817-5738
www.nj.gov/pvsc

April 16, 2019

The Honorable Stuart K. Patrick
Mayor
Borough of Glen Ridge
825 Bloomfield Avenue
Glen Ridge, New Jersey 07028

Re: Passaic Valley Sewerage Commission – Recent Accomplishments

Dear Mayor Patrick and Governing Body:

On behalf of the Passaic Valley Sewerage Commission's ("PVSC") Board of Commissioners and management team, I write to inform you about some of PVSC's recent accomplishments.

It has been a little more than three years since PVSC's Board of Commissioners was reconstituted and resumed conducting business on behalf of the more than 1.5 million residents in portions of 48 municipalities that comprise the Passaic Valley Sewerage District. Over the course of that time, PVSC has consistently acted to ensure the financial and operational stability of PVSC. Some of PVSC's notable accomplishments over the last three years include:

- Refinancing outstanding debt to lock in more than \$14 million in debt service savings.
- Partnering with FEMA, the New Jersey Infrastructure Bank and the New Jersey Department of Environmental Protection to finance one of the largest mitigation projects to emerge in the wake of Superstorm Sandy.
- Leading PVSC's Combined Sewer Overflow ("CSO") communities in developing a long-term solution to CSO issues.
- Approving long-stalled capital improvements which will protect and enhance PVSC's infrastructure and the environment for the benefit of future generations.

PVSC's relentless commitment to our most important stakeholders – our contributing municipalities and the ratepayers who reside in them – drives us to find innovative ways to continue to conduct our critical operations while containing user charges paid by our ratepayers. A prime example of PVSC employing forward thinking to contain user charges is found in the unmitigated success of our Liquid Waste Acceptance ("LWA") Program, through which we accept

non-hazardous liquid waste for treatment from more than 500 customers both within and outside of our treatment district. By far PVSC's largest revenue source outside of municipal user charges, the LWA Program has been transformed over the last several years with revenues more than doubling from \$16.4 million in 2012 to \$33.5 million in 2018. The substantial expansion of our LWA Program has allowed us to defray costs that would otherwise be borne by our ratepayers. In that regard, PVSC's aggregate 2019 user charges of \$139,280,000 are only marginally higher than our aggregate 2010 user charges of \$133,034,000, reflecting an increase of approximately one-half of one percent per annum, well below the two percent property tax cap. To our ratepayers, this translates to an average per household user charge of \$153.75 per year, easily among the lowest sewer use charges in the United States.

While PVSC remains ever vigilant in its commitment to its contributing municipalities and ratepayers, we are equally committed to our most valuable asset – the 575 outstanding employees who operate the country's fifth-largest publicly-owned treatment works on a 24/7/365 basis. We recently finalized collective bargaining agreements with four bargaining units represented by the International Brotherhood of Electrical Workers, Local 1158, which represents more than 500 of PVSC's employees. As evidenced by the attached letter from Joseph Calabro, Local 1158's Business Manager, PVSC recognizes that an organization is only as good as its people and that any and all successes PVSC has enjoyed are ultimately a testament to our dedicated and hard-working employees. In that regard, I enclose photographs showing, among other things, Governor Murphy and PVSC's leadership team at Local 1158's 2018 Holiday Party, representatives of PVSC accepting an award from the Association of Environmental Authorities of New Jersey, and Local 1158 employees hard at work.

In closing, I want to thank you for your time and attention to this correspondence. Should you have any questions or comments about any aspect of this letter, please feel free to contact PVSC Executive Director Gregory Tramontozzi. Mr. Tramontozzi's direct office telephone number is (973) 466-2915. He can also be reached via email at gtramontozzi@pvsc.com.

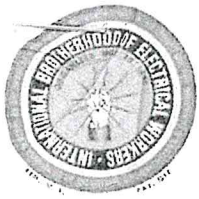
Respectfully yours,



Thomas Tucci, Jr.
Chairman

Enclosures

Luis A. Quintana, Vice Chairman, PVSC (via email)
Elizabeth Calabrese, Commissioner, PVSC (via email)
Mildred C. Crump, Commissioner, PVSC (via email)
James P. Doran, Commissioner, PVSC (via email)
Joseph F. Isola, Commissioner, PVSC (via email)



LOCAL 1158

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS A.F.L.-C.I.O.

1149 BLOOMFIELD AVENUE, CLIFTON, NJ 07012-2314

JOSEPH P. CALABRO
Business Manager
FIRST DISTRICT
INTERNATIONAL EXECUTIVE COUNCIL

Affiliated:
New Jersey State A.F.L.-C.I.O.
New Jersey State Electrical Association

Telephone: 973-773-3336
Fax: 973-773-1422

April 4, 2019

Chairman Thomas Tucci, Jr.
Passaic Valley Sewerage Commission
600 Wilson Avenue
Newark, NJ 07105

Vice Chairman Luis A. Quintana
Passaic Valley Sewerage Commission
600 Wilson Avenue
Newark, NJ 07105

Re: PVSC and the IBEW, Local 1158

Dear Chairman Tucci and Vice Chairman Quintana:

On behalf of the International Brotherhood of Electrical Workers, Local 1158, I want to thank you and the rest of the Passaic Valley Sewerage Commission leadership team for your continuing commitment to the well-being, financial and otherwise, of PVSC's 575 employees, including 504 outstanding employees who are proud members of Local 1158.

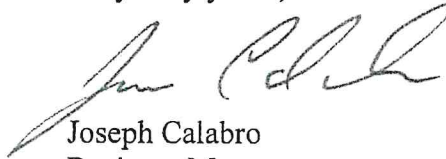
Over the last several months, PVSC and Local 1158 have finalized collective bargaining agreements that recognize the commitment and hard work of the 504 members of the Local 1158 Blue Collar, White Collar, Supervisor and Professional Groups. The agreements send a strong and clear message that PVSC's Board of Commissioners and its management team value their employees. Equally important, when Local 1158 brings union issues to the attention of PVSC's management team, those issues are consistently addressed in a professional manner. Of tremendous importance to me, the PVSC senior management team always treats Local 1158 employees with the dignity and respect they deserve. PVSC's commitment to and respect for its employees undoubtedly accounts for the long tenures of many PVSC employees. In that regard, 86 PVSC employees (a full 15% of PVSC's workforce) have more than 25 years of service to PVSC and 44 employees have more than 30 years of service to the agency. With all of this in mind, it should come as no surprise that I am frequently asked about employment opportunities available at PVSC.

Local 1158 is blessed to have strong relationships with all of the organizations that employ its more than 3,000 members. Moreover, Local 1158 has enjoyed an excellent relationship with PVSC for more than 40 years. This said, nowhere does Local 1158 enjoy a better relationship than the one it currently has with PVSC's Board of Commissioners and its management team. Furthermore, at no time in the 40-year history of the PVSC-Local 1158 relationship has Local 1158 enjoyed such a strong relationship with PVSC. The PVSC-Local 1158 relationship is a model of collaboration and mutual respect between management and labor, and the morale of PVSC's many fine employees is unquestionably at an all-time high as a result. This is a credit to the unwavering and forward-thinking leadership shown by you, the rest of the Board of Commissioners, and PVSC's management team.

I also wish to commend you on PVSC's commitment to diversity and inclusiveness since PVSC's Board of Commissioners was reconstituted in December 2015. PVSC's commitment to fostering a diverse workforce has been apparent over the last three-plus years and it has recently been brought to my attention that more than that 48% of PVSC employees hired over that time identify as being members of racial or ethnic minority groups and more than 36% of PVSC employees promoted over the last three years identify as being members of racial or ethnic minority groups. I am confident that you are justifiably very proud of this record of diversity and inclusiveness.

Again, Local 1158 thanks you and the rest of the PVSC leadership team for your support and commitment to its 504 members who are proud PVSC employees. I look forward to continuing to work with you throughout 2019 and beyond.

Very truly yours,



Joseph Calabro
Business Manager
IBEW, Local 1158

cc: Commissioner Elizabeth Calabrese, PVSC
Commissioner Mildred C. Crump, PVSC
Commissioner James P. Doran, PVSC
Commissioner Joseph F. Isola, PVSC
Executive Director Gregory A. Tramontozzi, PVSC