



**THE BOROUGH OF GLEN RIDGE  
ESSEX COUNTY, NEW JERSEY**

**ORDINANCE NO. 1714**

**AN ORDINANCE ESTABLISHING TITLES FOR NON-UNION AND OTHER EMPLOYEES OF THE  
BOROUGH OF GLEN RIDGE AND FIXING THE 2019 MAXIMUM ANNUAL SALARIES  
AND OTHER COMPENSATIONS FOR THOSE TITLES.**

**BE IT ENACTED AND ORDAINED**, by The Mayor and Council of The Borough Of Glen Ridge, in The County Of Essex and in The State Of New Jersey, as follows:

**SECTION 1.** That the maximum salaries for the positions and titles listed below are hereby fixed and determined to be:

<b>DEPARTMENT TITLE</b>	<b>MAXIMUM ANNUAL SALARY 2019</b>
<b>A. ADMINISTRATIVE &amp; EXECUTIVE</b>	
1. Borough Administrator/Clerk/Engineer/QPA/CPWM	\$ 109,635.22
Emergency Management Coordinator	\$ 2228.69
Water Utility Administrator of Accounts	\$ 55,357.27
Total	\$ 167,221.18
2. Assistant to the Administrator	\$ 54,126.42
Office Supervisor	\$ 2,600.00
Deputy Clerk	\$ 5,150.00
Deputy Registrar	\$ 2,548.98
Total	\$ 64,425.40
<b>D. FINANCE DEPARTMENT</b>	
1. Chief Financial Officer/Treasurer	\$ 5,150.00
<b>D. ASSESSMENT OF TAXES</b>	
1. Assessor	\$ 37,072.83
<b>E. COLLECTION OF TAXES AND WATER UTILITY RENTS</b>	
1. Tax/Water Utility Rents Collector	\$ 81,702.47
<b>F. PUBLIC WORKS DEPARTMENT / PLANNING / INSPECTIONS</b>	
1. Director of Development & Planning/Deputy Administrator	\$ 124,311.92
Deputy Borough Administrator ( Stipend )	\$ 15,821.62
Total	\$ 140,133.54
2. Public Works Supervisor	\$ 91,600.61
Longevity	\$ 9,160.00
Stipends & Merit Step	\$ 1,800.00
Total	\$ 102,560.61
3. Technical Administrative Assistant	\$ 49,128.29
4. Construction Official/Building Subcode Official & Inspector	\$ 47,277.00
5. Plumbing Subcode Official/Inspector	\$ 24,322.77
6. Electrical Subcode Official/ Inspector	\$ 24,322.77
<b>G. MUNICIPAL COURT</b>	
1. Judge	\$ 35,141.81
2. Court Administrator	\$ 72,100.00
Longevity	\$ 5,768.00
Total	\$ 77,868.00
3. Municipal Prosecutor	\$ 25,865.80

4. Public Defender	\$ 6,132.00
<b>H. PUBLIC SAFETY DEPARTMENT</b>	
1. Chief of Police	\$ 158,386.36
Longevity	\$ 15,838.64
Education Stipend	\$ 675.00
Clothing Allowance	\$ 1,500.00
Total	\$ 176,400.00
2. Captain	\$ 150,047.31
Longevity	\$ 6,001.89
Education Stipend	\$ 1,525.00
Clothing Allowance	\$ 1,300.00
Total	\$ 158,874.20
3. Confidential Assistant	\$ 44,896.90
<b>I. RECREATION</b>	
1. Recreation Director	\$ 89,165.00
2. Recreation Supervisor	\$ 40,000.00

**SECTION 1.** The rates of compensation or salaries herein above fixed for the various titles named shall be considered to be the maximum rate in effect as of January 1<sup>st</sup>, 2019, and shall remain in effect until amended or supplemented by Ordinance. The exact rate for each position shall be established for 2018 by a Resolution of the Governing Body. Said compensation or salaries shall be paid in semi-monthly installments.

**SECTION 2.** Officers and employees of The Borough of Glen Ridge may also be eligible for one-time payments for past service or performance. The officer or employee, the job title, and the one-time payment amount will appear on an authorizing resolution, which must be adopted by a majority vote of the Borough Council. Said payment is to be made in a lump sum and does not become part of the employee's Annual Base Salary.

**SECTION 3.** All ordinances or parts of ordinances not consistent with the provisions of this Ordinance be and the same are hereby repealed.

**BE IT FURTHER ENACTED AND ORDAINED,** that this Ordinance shall take effect immediately upon final passage and publication in accordance with the law.

Ordinance Adopted: Monday, July 8, 2019

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Stuart K. Patrick  
Mayor

ATTEST:

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Michael J. Rohal,  
Municipal Clerk